

A system for asynchronous video interviewing is provided. The system comprises a computer, storage device accessible by the computer, and software executing on the computer for forwarding interviewer video questions stored on the storage device to interviewees and for forwarding interviewees' video answers stored on the storage device to the interviewer. The system further provides remote access to interviewees for reviewing and answering the video questions and to the interviewer for reviewing video answers and selecting desired interviewees. The system further includes a camera for capturing the interviewees' video answers in real time for storage on the storage device.